

SHANTHI GEARS LIMITED

CIN

GST

ITED E3

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14th July 2020

The Manager, Listing Department, National Stock Exchange of India Ltd, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Mumbai-400 051. BSE Ltd, 1st Floor, New Trading Ring, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai- 400 001.

Dear Sir,

Sub: Corporate Governance report

Please find attached herewith Corporate Governance Report for the quarter ended 30th June 2020.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,

For **SHANTHI GEARS LIMITED**

Č SUBRAMANIAM COMPANY SECRETARY





Annexure-1 Annexure-1 to be submitted by listed entity on quarterly basis I. Composition of Board of Directors Disclosure of Notes on composition of Board of directors explanatory whether the listed entity has a Regular Chairperson YES whether Chairperson is related to MD or CEO Name of the Director Category 1 of director Category 2 of Date of Birth initial date of Date of Re Date of Tenure of No of Directorship No of independent No of Memberships in No of post of Notes for Notes for (Mr/. director / Appointment Appointment Cessation Director in listed entities Directorship in Audit/Stakeholder chairperson in Not Not Ms) category 3 of (In Month) including this listed listed entities committee(s) Audit/stakeholder Providing **Providing DIN** director entity including this listed including this listed Committee held in PAN (Refer regulation entity (refer entity (refer Regulation listed entities including 17 A of Listing regulation 17 A(1) of 26(1) of Listing this listed entity (Refer Regulation listing regulation Regulation) Regulation 26(1) of Listing Regulation) Chairperson -Non-1 Mr. L RAMKUMAR AAIPR9727K 00090089 Chairperson 09-04-1956 03-09-2012 23-07-2019 1 0 0 1 Executive Independent- Non 2 Mr. J BALAMURUGAN ACZPB9566B 00023309 Not Applicable 31-03-1961 03-09-2012 23-07-2019 71 2 2 2 0 Executive Independent- Non 3 Ms. SOUNDARA KUMAR AAXPS4712N 01974515 Not Applicable 15-08-1954 31-03-2015 30--07-2015 6 3 2 Executive ndependent- Non S K SUNDARARAMAN 4 AGVPS9509H 00002691 Not Applicable 15-04-1973 06-02-2018 02-08-2018 4 23 2 7 0 Executive Non-Independent & Non-5 Mr. VELLAYAN SUBBIAH AADPV8920B 01138759 Not Applicable 07-08-1969 01-02-2019 23-07-2019 4 2 2 0 Executive Independent- Non 6 Mr. N KRISHNA SAMARAJ AKQPK1314H 00048547 Not Applicable 26-03-1955 25-03-2019 23-07-2019 11 2 1 1 0 Executive



II. Compo	osition of C	Committees						
Disclosure	of Notes of	n Composition of C	ommittees explana	tory				
Is there ar	s there any change in information of Committees compare to Previous Quarter No							
Audit Cor	nmittee De	tails					8	
Whether the	Audit Comm	ittee has a regular Cha	irperson			YES		
SL No	DIN	Name of Committee Members	Category 1 of director	Category 2 of director	Date of Appointment	Date of Cessation	Remarks	
1	01974515	SOUNDARA KUMAR	Independent- Non Executive	Chairperson	29-04-2015		2	
2	00023309	J BALAMURUGAN	Independent- Non Executive	Member	03-09-2012			
3	00002691	S K SUNDARARAMAN	Independent- Non Executive	Member	03-08-2018			

nether the	YES						
SL No	DIN	Name of Committee	Category 1 Category 2 of director		Date of	Date of	Remarks
		Members	of director		Appointment	Cessation	
	00023309	J BALAMURUGAN	Independent- Non	Chairperson	03-09-2012		
1	00023303	JUNEANIONOGAN	Executive	Chairperson	03-03-2012		
	00090089	L RAMKUMAR	Chairperson,	Member	25-01-2018		
2	00030083	L KAIVIKOIVIAK	Non Executive	Wember	25-01-2018	×	
	00002691	S K SUNDARARAMAN	Independent- Non	Manakan	02.00.2010		
3	00002691		Executive	Member	03-08-2018		

Stakehold	ders Relati	on <mark>s</mark> hip Committee		1	1		
Whether the	YES						
SL No	DIN Name of Committee Category 1 Category 2 of director Date of						Remarks
		Members	of director		Appointment	Cessation	
	00090089	L RAMKUMAR	Chairperson,	Chairperson	03-09-2012		
1	00090089	L KAIVIKOIVIAK	Non Executive	Chairperson	03-09-2012		
	01974515	SOUNDARA KUMAR	Independent- Non	Member	03-08-2018		
2	01374313	300NDANA KOMAK	Executive	Wiember	05-08-2018		
	00023309	J BALAMURUGAN	Independent- Non	Member	03-08-2018		
3	00023309	DALAWORUGAN	Executive	Member	03-08-2018		

Whether th	YES						
SL No	DIN	Name of Committee Members	Category 1 of director	Category 2 of director	Date of Appointment	Date of Cessation	Remarks
1	00023309	J BALAMURUGAN	Independent- Non Executive	chairperson	27-10-2014		
2	01974515	SOUNDARA KUMAR	Independent- Non Executive	Member	02-11-2017		
3		M.Karunakaran	CEO	Member	01-02-2019		

hether the	YES						
SL No	DIN	Name of Committee	Date of	Date of	Remarks		
		Members	of director		Appointment	Cessation	
	01974515	SOUNDARA KUMAR	Independent- Non	chairperson	02-11-2017		
1	01374313	JOONDANA KOMAN	Executive	Chan person	02-11-2017		
	00090089	L RAMKUMAR	Independent- Non	Member	03-08-2018		
2	00030083	ENAMINOMAN	Executive	Wember	03-08-2018		
	00002691	S K SUNDARARAMAN	Independent- Non	Manakan	02.00.2010		
3	00002091	3 K SUNDAKAKAMAN	Executive	Member	03-08-2018		



	g of Board of D						
Disclosu	e of Notes on m	neeting of Boa	ard of Directors	explanato	ry		l Paranta
SL No	date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (Enter dates of Previous quarter and current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met(Yes/No)	Number of director Present	No of Independent Directors attending the meeting
1	27-01-2020				Yes	6	4
2	28-02-2020				Yes	4	3
3	27-03-2020				Yes	5	3
4		26-05-2020	59		Yes	6	4

IV Meetin	g of Committee	s					1			
Disclosur	Disclosure of Notes on meeting of Board of Directors explanatory									
SL No	Name of Committee	meeting (if any) in the previous quarter	(Enter dates of Previous quarter and current quarter	gap between	other committee	Reason for Not providing data	Whether requirement of Quorum met(Yes/No)		No of Independent Directors attending the meeting	Reason for Not providing data
		27-01-2020	27-01-2020				Yes	3	3	
	Audit Committee		26-05-2020	119			Yes	3	3	
1	Nomination Remuneration		26-05-2020							

V. Relate	d Party Transaction		
Sr	Subject	Compliance Status (Yes/No/Na)	If status id "No" details of Non compliance May be
1	whether prior approval of audit committee obtained	Yes	
2	whether shareholder approval obtained for material RPT	Not Applicable	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by audit committee	Yes	



VI. Affirm	nations	
Sr	Subject	Compliance Status (Yes/No/Na)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulation 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulation 2015	
	a. Audit committee	YES
	b. Nomination & remuneration committee	YES
	c. Stake holders relationship Committee	YES
	d. Risk Management Committee (Applicable to the top 100 Listed Entities)	Not applicable
3	and disclosure requirements) Regulation 2015	Yes
4	obligations and disclosure requirements) Regulation 2015	Yes
5	a. This report and/or the report submitted in the previous quarter has been placed before board of Directors.	YES
	b. Any comments/ observations/advice of Board of Directors may be mentioned here	NIL

Date: 14-07-2020 Place: Coimbatore NAME

: C SUBRAMANIAM

DESIGNATION

: COMPANY SECRETARY

