

SHANTHI GEARS LIMITED



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info@shanthigears.murugappa.com

 Website
 : www.shanthigears.com

 CIN
 : L29130TZ1972PLC000649

 GST
 : 33AADCS0692L1Z7

18th October 2021

The Manager,
Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Mumbai-400 051.

BSE Ltd, 1st Floor, New Trading Ring, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai- 400 001.

Dear Sir,

Sub: Corporate Governance report

Please find attached herewith Corporate Governance Report for the quarter ended 30th September 2021.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully, For **SHANTHI GEARS LIMITED**

C SUBRAMANIAM COMPANY SECRETARY





Annexure-1 to be submitted by listed entity on quarterly basis I. Composition of Board of Directors Disclosure of Notes on composition of Board of directors explanatory SI.No Name of the Director PAN & DIN Title initial date of Date of Re Category Date of Tenure of Date of Birth No of No of No of No of post of (Mr/. (Chairperson Appointment Appointment Cessation Director Directorship independent Memberships in chairperson in Ms) /Executive/ (In Month) in listed Directorship in Audit/Stakehol Audit/stakehol Nonentities listed entities der Committee Executive/ including this including this committee(s) held in listed independent, listed entity listed entity including this entities Nominee) & (Refer (refer listed including this regulation 17 regulation 17 entity (refer listed entity A of Listing A(1) of listing Regulation (Refer Regulation regulation 26(1) of Listing Regulation Regulation) 26(1) of Listing Regulation) AAIPR9727K Chairperson -Mr. L RAMKUMAR 03-09-2012 21-07-2021 09-04-1956 2 1 3 2 &00090089 Non-Executive ACZPB9566B & Independent-Mr. J BALAMURUGAN 03-09-2012 23-07-2019 66 31-03-1961 2 2 2 0 00023309 Non Executive Independent-**AAXPS4712N &** SOUNDARA KUMAR 6 6 2 3 Ms. 31-03-2015 21-07-2020 74 15-08-1954 5 01974515 Non Executive AGVPS9509H Independent-S K SUNDARARAMAN 06-02-2018 02-08-2018 38 15-04-1973 4 2 7 0 &00002691 Non Executive AADPV8920B 5 VELLAYAN SUBBIAH 01-02-2019 21-07-2020 6 1 5 Independent & 07-08-1969 1 &01138759 Non-Executive AKQPK1314H Independent-6 Mr. N KRISHNA SAMARAJ 25-03-2019 23-07-2019 25 26-03-1955 2 1 2 0 &00048547 Non Executive Additional & AIOPK3087H & Mr. M Karunakaran Whole-time 10-02-2021 21-07-2021 31-07-1971 1 0 0 0 09004843 Director AACPA9626N & Additional Mr. 10-02-2021 21-07-2021 4 0 6 2 M A M Arunachalam 18-06-1967 00202958

Whether the listed entity has a Regular Chairperson

YES NO

whether Chairperson is related to MD or CEO

\$PAN of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

* to be filled only for Independent Director.

Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



Name of the Committee	Whether	Name of the committee	Category	Date of	Date of
	Regular	members	(Chairperson/Execu	Appointment	Cessation
	chariperson		tive/Non-		
	is appointed		Executive/indepen		
			dent/Nominee)		
			Independent- Non		
		SOUNDARA KUMAR	Executive -		
			Chariperson of the	29-04-2015	
A 111 G 111			committee		
Audit Committee			Independent- Non		
		J BALAMURUGAN	Executive	03-09-2012	
			Independent- Non		
	Yes	S K SUNDARARAMAN	Executive	03-08-2018	
Nomination and	Yes		Independent- Non		
Renumeration Committee			Executive -		
		J BALAMURUGAN	Chariperson of the	03-09-2012	
			committee		
		L RAMKUMAR	Chairperson,	0.5 0.4 0.4 0	
			Non Executive	25-01-2018	
		S K SUNDARARAMAN	Independent- Non		
			Executive	03-08-2018	
	Yes	L RAMKUMAR	Chairperson,		
Stakeholders Relationship committee			Non Executive-	00 00 0040	
			Chairperson of the	03-09-2012	
			Committee		
		COLINDADA KLIMAD	Independent- Non	02.00.2010	
		SOUNDARA KUMAR	Executive	03-08-2018	
		L DALAMALIDUCAN	Independent- Non	02.09.2019	
		J BALAMURUGAN	Executive	03-08-2018	
	yes	LDALAMURUGAN	Independent- Non		
			Executive-	27-10-2014	6.
Risk Management Committee		J BALAMURUGAN	chairperson of the	27-10-2014	
			committee		
		COLINDADA KUMAAD	Independent- Non	02-11-2017	
		SOUNDARA KUMAR	Executive	02-11-2017	
		NA Karunakaran	Whole-time	01 02 2010	
		M.Karunakaran	Director & CEO	01-02-2019	
		COLINDADA KUNAAD	Independent- Non	02-11-2017	
		SOUNDARA KUMAR	Executive	02-11-201/	
Corporate Social		L DANAKUMAAD	Independent- Non	03-08-2018	
Responsibity committee	162	L RAMKUMAR	Executive	03-06-2018	
		S K SUNDARARAMAN	Independent- Non	03-08-2018	
			Executive		



III. Meeting of Board of Directors						
Disclosure	Disclosure of Notes on meeting of Board of Directors explanatory					
SL No	date(s) of	Date(s) of	Whether	Number of	No of	Maximum
	meeting (if any)	meeting	requirement	director	Independent	gap between
	in the previous	(Enter dates	of Quorum	Present	Directors	any two
	quarter	of Previous	met(Yes/No)		attending the	consecutive
		quarter and			meeting	(in number of
		current				days)
		quarter in				
		chronological				
	ats	order)				
1	24-05-2021		Yes	8	4	
2		21-07-2021	Yes	7	3	57

IV Meeting of Committees						
Disclosure	Disclosure of Notes on meeting of Board of Directors explanatory					
SL No		Date(s) of	Whether	Number of	No of	Maximum
	meeting (if any)	meeting	requirement	director	Independent	gap between
	in the previous	(Enter dates	of Quorum	Present	Directors	any two
8	quarter	of Previous	met(Yes/No)		attending the	consecutive
		quarter and			meeting	(in number of
		current				days)
7		quarter in				
		chronological				
		order)				0. 80
1	24-05-2021		Yes	3	3	
2	21-07-2021		Yes	2	2	57

V. Related Party Transaction					
Sr	Subject	Compliance	If status id "No"		
	- -	Status	details of Non		
		(Yes/No/Na)	compliance May		
			be given here.		
1	whether prior approval of audit committee obtained	Yes			
2	whether shareholder approval obtained for material RPT	Not Applicable			
	Whether details of RPT entered into pursuant to omnibus approval have been				
3	reviewed by audit committee	Yes			

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure
- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk management committee (as applicable)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified
- 4. The meetings of the board of directors and the above committees have been conducted in the manner
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of

Date:18-10-2021 Place: Coimbatore

NAME

: C SUBRAMANIAM

DESIGNATION

: COMPANY SECRETARY

Affirmations

		Compliance status
Broad heading	Regulation Number	(Yes/No/NA)
Copy of the annual report including balance sheet, profit		-
and loss account, directors report, corporate governance		
report, business responsibility report displayed on Website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual		
General Meeting	18(1)(d)	Yes
Presence of Chairperson of the nomination and		
remuneration committee at the annual general Meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship		
committee at the annual general Meeting	20(3)	Yes
Whether "Corporate Governance Report" disclosed in	34(3) read with para C	
Annual Report	of Schedule V	Yes

C. Subramaniam
Company Secretary

