

SHANTHI GEARS LIMITED

Website



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CIN : L29130TZ1972PLC000649 GST : 33AADCS0692L1Z7

21st October, 2022

The Manager,
Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Mumbai-400 051.

BSE Ltd, 1st Floor, New Trading Ring, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai- 400 001.

Dear Sir,

Sub: Corporate Governance report

Please find attached herewith Corporate Governance Report for the quarter ended 30^{th} September 2022.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully, For **SHANTHI GEARS LIMITED**

C SUBRAMANIAM COMPANY SECRETARY





Annexure-1 to be submitted by listed entity on quarterly basis i. Composition of Board of Directors

Disclosure of Notes on composition of Board of directors explanatory Name of the Director PAN & DIN Category initial date of Date of Re Date of Tenure of Date of Birth No of No of No of No of post of (Mr/. (Chairperson Appointment Appointment Cessation Director Directorship independent Memberships chairperson Ms) Executive/ Non-(in Month) in listed Directorship in Executive/ entities Audit/Stakeh Audit/stakeh independent / including this listed entities older older Nominee) & listed entity including this committee(s) Committee including this (Refer listed entity held in listed regulation 17 (refer listed entities A of Listing regulation 17 entity (refer including this Regulation A(1) of listing Regulation listed entity regulation 26(1) of (Refer Listing Regulation Regulation) 26(1) of Listing Regulation) AAIPR9727K Independent-RAMKUMAR 3 1 Mr. 03-09-2012 25-07-2022 121 09-04-1956 2 2 2 &00090089 Non Executive ACZPB9566B Independent-J BALAMURUGAN 03-09-2012 23-07-2019 98 2 Mr. 31-03-1961 2 2 1 0 & 00023309 Non Executive AAXPS4712N Independent-3 Ms. SOUNDARA KUMAR 31-03-2015 21-07-2020 86 15-08-1954 7 2 & 01974515 Non Executive AGVPS9509H Independent-4 S K SUNDARARAMAN 8 Mr. 06-02-2018 02-08-2018 50 15-04-1973 4 2 1 &00002691 Non Executive AKQPK1314H Independent-5 Mr. N KRISHNA SAMARAJ 25-03-2019 23-07-2019 38 26-03-1955 2 3 0 1 &00048547 Non Executive AIOPK3087H Executive 6 10-02-2021 19 1 Mr. M Karunakaran 10-02-2021 31-07-1971 1 0 0 & 09004843 Director, CEO-MD Non-Executive -AACPA9626N Non 7 Mr. M A M Arunachalam 10-02-2021 25-07-2022 19 18-06-1967 4 0 6 2 & 00202958 Independent Director. Non-Executive AAUPA1487B Non Mr. MUKESH AHUJA 22-10-2021 25-07-2022 11 01.06.1972 2 0 0 &9364667 Independent Director

Whether the listed entity has a Regular Chairperson whether Chairperson is related to MD or CEO

YES

NO

\$PAN of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen * to be filled only for Independent Director.

Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



		IL Composition of Co	mmittees		
Name of the Committee	Whether Regular chariperson is appointed	Name of the committee members	Category (Chairperson/Executive/Non- Executive/independent/Nomin ee)	Date of Appointment	Date of Cessation
Audit Committee	YES	L RAMKUMAR	Independent- Non Executive - Chariperson of the committee	26-07-2022	
		SOUNDARA KUMAR	Independent- Non Executive	29-04-2015	
		J BALAMURUGAN	Independent- Non Executive	03-09-2012	
		S K SUNDARARAMAN	Independent- Non Executive	03-08-2018	
Nomination and Renumeration Committee	YES	SOUNDARA KUMAR	Independent- Non Executive - Chariperson of the committee	26-07-2022	
		M A M Arunachalam	Non-Executive - Non Independent Director	26-07-2022	
		J BALAMURUGAN	Independent- Non Executive	03-09-2012	
Corporate Social Responsibity committee	YES	J BALAMURUGAN	Independent- Non Executive - Chariperson of the committee	26-07-2022	
		S K SUNDARARAMAN	Independent- Non Executive	03-08-2018	
		M A M Arunachalam	Non-Executive - Non Independent Directo	26-07-2022	
		M Karunakaran	CEO	26-07-2022	
Stakeholders Relationship committee	Yes	S K SUNDARARAMAN	Chairperson, Non Executive- Chairperson of the Committee	26-07-2022	
		N KRISHNA SAMARAJ	Independent- Non Executive	26-07-2022	
		M Karunakaran	Independent- Non Executive	26-07-2022	
Risk Management Committee	YES	N KRISHNA SAMARAJ	Independent- Non Executive - Chariperson of the committee	26-07-2022	
		L RAMKUMAR	Independent- Non Executive	26-07-2022	
		MUKESH AHUJA	Non-Executive - Non Independent Director	26-07-2022	
		M Karunakaran	CEO	01-02-2019	



III. Meeting of Board of Directors

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Disclosure of Notes on meeting of Board of Directors explanatory Date(s) of SL No date(s) of Whether Number of No of Maximum meeting (if meeting (Enter Independent requirement director gap between any) in the of Quorum dates of Present Directors any two met(Yes/No) attending the previous **Previous** consecutive 07-05-2022 Yes 8 2 25-07-2022 Yes 8 5 78

Yes

05-09-2022

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IV Meeting of Committees						
Disclosure of Notes on meeting of Board of Directors explanatory						
SL No	date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (Enter dates of Previous quarter and current quarter in chronological order)	Whether requirement of Quorum met(Yes/No)	Number of director Present	No of Independent Directors attending the meeting	any two
1	07-05-2022		Yes	8	. 4	
2	25-07-2022		Yes	8	5	78
3	05-09-2022		Yes	8	4	41

V. Related	Party Transaction		
Sr	Subject	Compliance Status (Yes/No/Na)	If status id "No" details of Non compliance May be given here.
1	whether prior approval of audit committee obtained	Yes	
2	whether shareholder approval obtained for material RPT	Not Applicable	e
3	reviewed by audit committee	Yes	9



VI. Affirmations	
The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure	YES
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure	YES
a. Audit Committee	YES
b. Nomination & Remuneration Committee	YES
c. Stakeholders Relationship Committee	YES
d. Risk management committee (as applicable)	YES
3. The committee members have been made aware of their powers, role and responsibilities as specified in	YES
4. The meetings of the board of directors and the above committees have been conducted in the manner as	YES
5. This report and/or the report submitted in the previous quarter has been placed before Board of	YES

Date:21-10-2022

Place: Coimbatore

NAME : C SUBRAMANIAM

DESIGNATION

: COMPANY SECRETARY

