

General information about company	
Scrip code	522034
NSE Symbol	SHANTIGEAR
MSEI Symbol	NOTLISTED
ISIN	INE631A01022
Name of the entity	SHANTHI GEARS LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

Annexure I							
Annexure I to be submitted by listed entity on quarterly basis							
I. Composition of Board of Directors							
Disclosure of notes on composition of board of directors explanatory							
Whether the listed entity has a Regular Chairperson							Yes
Whether Chairperson is related to MD or CEO							No
Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	L RAMKUMAR	00090089	Non-Executive - Independent Director	Not Applicable	Shareholder Director	09-04-1956
2	Mr	J BALAMURUGAN	00023309	Non-Executive - Independent Director	Not Applicable	Shareholder Director	31-03-1961
3	Ms	SOUNDARA KUMAR	01974515	Non-Executive - Independent Director	Not Applicable	Shareholder Director	15-08-1954
4	Mr	S K SUNDARARAMAN	00002691	Non-Executive - Independent Director	Not Applicable	Shareholder Director	15-04-1973
5	Mr	KRISHNA SAMARAJ	00048547	Non-Executive - Independent Director	Not Applicable	Shareholder Director	26-03-1955
6	Mr	M A M ARUNACHALAM	00202958	Non-Executive - Non Independent Director	Chairperson related to Promoter		18-06-1967
7	Mr	M KARUNAKARAN	09004843	Executive Director	Not Applicable	CEO-MD	31-07-1971
8	Mr	MUKESH AHUJA	09364667	Non-Executive - Non Independent Director	Not Applicable		01-06-1972
9	Mr	ARUN VENKATACHALAM	09511997	Non-Executive - Non Independent Director	Not Applicable		11-11-1989

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Yes	25-07-2022	03-09-2012	25-07-2022		139	2	2	3	2			
2	Yes	23-07-2019	03-09-2012	23-07-2019		116	2	2	1	0			
3	Yes	21-07-2020	31-03-2015	21-07-2020		104	4	4	3	1			
4	Yes	26-07-2023	06-02-2018	26-07-2023		68	4	2	8	2			
5	Yes	23-07-2019	25-03-2019	23-07-2019		56	2	1	2	0			
6	NA		10-02-2021	26-07-2023		37	4	0	5	2			
7	NA		10-02-2021	10-02-2024		37	1	0	1	0			
8	NA		22-10-2021	26-07-2023		29	2	0	0	0			
9	NA		09-05-2023	26-07-2023		10	1	0	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00090089	L RAMKUMAR	Non-Executive - Independent Director	Chairperson	26-07-2022		
2	01974515	SOUNDARA KUMAR	Non-Executive - Independent Director	Member	29-04-2015		
3	00002691	S K SUNDARARAMAN	Non-Executive - Independent Director	Member	03-08-2018		
4	00023309	J BALAMURUGAN	Non-Executive - Independent Director	Member	03-09-2012		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01974515	SOUNDARA KUMAR	Non-Executive - Independent Director	Chairperson	26-07-2022		
2	00202958	M A M ARUNACHALAM	Non-Executive - Non Independent Director	Member	26-07-2022		
3	00023309	J BALAMURUGAN	Non-Executive - Independent Director	Member	03-09-2012		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00002691	S K SUNDARARAMAN	Non-Executive - Independent Director	Chairperson	26-07-2022		
2	00048547	KRISHNA SAMARAJ	Non-Executive - Independent Director	Member	26-07-2022		
3	09004843	M KARUNAKARAN	Executive Director	Member	26-07-2022		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048547	KRISHNA SAMARAJ	Non-Executive - Independent Director	Chairperson	26-07-2022		
2	00090089	L RAMKUMAR	Non-Executive - Independent Director	Member	26-07-2022		
3	09364667	MUKESH AHUJA	Non-Executive - Non Independent Director	Member	26-07-2022		
4	09004843	M KARUNAKARAN	Executive Director	Member	01-02-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00023309	J BALAMURUGAN	Non-Executive - Independent Director	Chairperson	26-07-2022		
2	00002691	S K SUNDARARAMAN	Non-Executive - Independent Director	Member	03-08-2018		
3	00202958	M A M ARUNACHALAM	Non-Executive - Non Independent Director	Member	26-07-2022		
4	09004843	M KARUNAKARAN	Executive Director	Member	26-07-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory		Maximum gap between any two consecutive (in number of days)		Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter						
1	25-10-2023				Yes	9	9	5
2		30-01-2024	96		Yes	9	9	5
3		15-03-2024	44		Yes	9	8	4

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory							Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)				
1	Corporate Social Responsibility Committee	15-03-2024				Yes	4	4	2	0
2	Stakeholders Relationship Committee	15-03-2024				Yes	3	2	1	0
3	Risk Management Committee	19-01-2024				Yes	4	4	2	0
4	Audit Committee	25-10-2023				Yes	4	4	4	0
5	Audit Committee	30-01-2024	96			Yes	4	4	4	0
6	Nomination and remuneration committee	30-01-2024				Yes	3	3	2	0

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Other Committee	15-03-2024	44	Independent Directors Committee	Days of difference reflecting is sheet error as its not applicable for this meeting as it happens once in a year	Yes	5	4	4	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes -
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes -
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes -
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes -
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes -
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes -

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
2	Terms and conditions of appointment of independent directors	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
3	Composition of various committees of board of directors	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/ -
4	Code of conduct of board of directors and senior management personnel	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
6	Criteria of making payments to non-executive directors	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
7	Policy on dealing with related party transactions	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
8	Policy for determining 'material' subsidiaries	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
9	Details of familiarization programmes imparted to independent directors	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
10	Email address for grievance redressal and other relevant details	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
12	Financial results	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
13	Shareholding pattern	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
14	Details of agreements entered into with the media companies and/or their associates	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
16	New name and the old name of the listed entity	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
17	Advertisements as per regulation 47 (1)	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
18	Credit rating or revision in credit rating obtained	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
20	Secretarial Compliance Report	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
21	Materiality Policy as per Regulation 30 (4)	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
23	Disclosures under regulation 30(8)	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		http://www.shanthigears.com/info-under-reg-46-62-of-the-sebi-lodr-reg-2015/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		http://www.shanthigears.com/

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non compliance may be given here
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non compliance may be given here
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	Yes	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non compliance may be given here
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	Yes	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
	Any other information to be provided - Add Notes			

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Text Block	
Textual Information(1)	The Company has no / not provided any loans / guarantees / comfort letters / securities directly or indirectly

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event