

SHANTHI GEARS LIMITED

Profile of Directors

1. Mr. M A M Arunachalam

Designation :	Chairman - Non Executive Non Independent Director
DIN :	00202958
Age :	57 years
Date of Appointment :	10 th February, 2021
Profile :	Mr. M A M Arunachalam has done his Bachelors in Commerce and Masters in Business Administration from the University of Chicago. He is an Industrialist and has an experience of 35 years in the field of varied industrial activities. He is the Chairman of Tube Investments of India Limited and also on the Board of Ambadi Investments Limited, CG Power & Industrial Solutions Limited and Cholamandalam Investments and Finance Company Limited.
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • Tube Investments of India Limited • Cholamandalam Investment and Finance Company Limited • CG Power and Industrial Solutions Limited • Shanthi Gears Limited • Ambadi Investments Limited • TI Clean Mobility Private Limited • New Ambadi Estates Private Limited • AR Lakshmi Achi Trust • Cholamandalam Home Finance Limited • TI Medical Private Limited • Mavco Investments Private Limited • CG Semi Private Limited • Jayem Automotives Private Limited • Mavnu Investments Private Limited

2. Mr. L Ramkumar

Designation :	Non Executive - Independent Director
DIN :	00090089
Age :	69 years
Date of Appointment :	03 rd September, 2012

Profile :	Mr. L Ramkumar is a Cost Accountant and has a Post Graduate Diploma in Management from Indian Institute of Management, Ahmedabad. He has over 41 years of rich and varied experience in management including 27 years in Tube Investments of India Limited.
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • Wendt India Limited • Igarashi Motors India Limited • Shanthi Gears Limited • Fenner (India) Limited • Ambadi Investments Limited

3. Dr. S K Sundararaman

Designation :	Non Executive - Independent Director
DIN :	00002691
Age :	52 years
Date of Appointment :	06 th February, 2018
Profile :	Dr. S K Sundararaman holds a Masters Degree in Business Administration from Cambridge University, United Kingdom. He is currently the Managing Director of Shiva Taxyarn Limited. He has wide experience in the field of Textile Technology and well known for his innovative approach and Development of new technical textile products.
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • Shiva Taxyarn Limited • Bannari Amman Spinning Mills Limited • Shiva Mills Limited • Pricol Limited • Shanthi Gears Limited • Srirangalakshmi Agro Private Limited • Vedanayagam Hospital Private Limited • Abirami Ecoplast Private Limited • L K Distributors Private Limited • Abirami Distributors Private Limited • S K S Agencies Limited • Confederation of Indian Textile Industry • Firebird Enterprenuerial Ventures Private Limited • Sundar Ram Enterprise Private Limited

4. Mr. A Venkataramani

Designation :	Non Executive - Independent Director
DIN :	00277816
Age :	60 years
Date of Appointment :	09 th May, 2024
Profile :	Mr. A Venkataramani, a Mechanical Engineer from the UK and an MBA from the University of Chicago, his achievements include negotiating JV agreements and setting up greenfield projects. He is currently the Managing Director of IP Rings Limited. He served as President of the Madras Management Association (MMA), The Madras Chamber of Commerce and Industry (MCCI) and Auto Component Manufacturers Association (ACMA).
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • IP Rings Limited • LMW Limited • Shanthi Gears Limited • Parry Enterprises India Limited • Amalgamations Private Limited • Amalgamations Repco Limited • Avalon Technologies Limited • Edutech NTTF India Private Limited • IP Power Cylinder Systems Limited • George Oakes Limited • India Pistons Limited • IP Pins & Liners Limited

5. Mr. Mukesh Ahuja

Designation :	Non Executive - Non Independent Director
DIN :	09364667
Age :	52 years
Date of Appointment :	22 nd October, 2021
Profile :	Mr. Mukesh Ahuja holds a degree in Production Engineering and MBA in Marketing. He has completed Executive General Management Program in IIM-Bangalore and Advance Management Program in the Harvard Business School, Boston. He has over two decades of experience in managing operations, strategy, business development and sales & marketing. He is the Managing Director of Tube Investments of India Limited.

Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • Tube Investments of India Limited • Moshine Electronics Private Limited • Shanthi Gears Limited • Aerostrovilos Energy Private Limited • IPLTech Electric Private Limited • 3xper Innoventure Limited • X2Fuels and Energy Private Limited • TI Medical Private Limited • TI Clean Mobility Private Limited
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6. Ms. Aruna Thangaraj

Designation :	Non Executive - Independent Director
DIN :	07444726
Age :	44 years
Date of Appointment :	30 th July, 2025
Profile :	<p>he is an electronics engineer from REC Trichy and completed her masters from University of Cincinnati, OH USA and University of Houston, TX, USA. She has worked as an instructional design and training consultant for oil and gas companies in Houston, Texas. She was also involved in several organisational intervention projects during this time. She is the convenor of the Technology panel of CII Coimbatore zone and an independent director on the Board of Elgi Equipments Limited and Tidel Park Coimbatore.</p>
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • 1. Elgi Equipments Limited • 2. Tidel Park Coimbatore Limited • 3. Durocon Buildtech Private Limited • 4. A G T Electronics Limited • 5. Niketan Technologies Private Limited

7. Mr. Arun Venkatachalam

Designation :	Non Executive - Non Independent Director
DIN :	09511997
Age :	35 years
Date of Appointment :	09 th May, 2023

Profile :	Mr. Arun Venkatachalam is an MBA Graduate from the London Business School. He has over a decade of experience in both Financial Services & Operations. He serves on the Board of Directors of Payswiff Technologies Private Limited (A Subsidiary of Cholamandalam Investment and Finance Company Limited) and Mavco Investments Private Limited.
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • Payswiff Technologies Private Limited • Mavco Investments Private Limited • Shanthi Gears Limited • Mavnu Investments Private Limited

8. Mr. M Karunakaran

Designation :	CEO & Whole-time Director
DIN :	09004843
Age :	53 years
Date of Appointment :	10 th February, 2021
Profile :	Mr. M Karunakaran, is a Mechanical Engineer from Annamalai University, Completed his Post Graduate diploma in Die & Tool Design from GTTC and MBA from University of Madras. He has also completed Advanced Manufacturing Program from M/s Warwick University, UK and Murugappa Leadership program (MLP) from IIM, Ahmedabad. He has over two decades of experience in Operations, Strategy and business turn around. He has been associated with Tube investments of India Limited (TII) for more than 25 years and now serving as CEO of Shanthi Gears Limited since Feb' 2019.
Name of the Companies & Bodies Corporates in which the person holds Directorship and Full time positions	<ul style="list-style-type: none"> • Shanthi Gears Limited